



# WATCH Gazette



December Issue 2022

## WATCH COUNCIL NEWS

WATCH Council has had a very busy and productive 2022. There were discussions about Duty of care, Health and the role of Keyworkers—just to name a few. Council also engaged in activities such as making chocolate crackles, bingo boards and scavenger hunts. 2022 was a fun year. Council would also like to welcome Laura as our new CEO. We look forward to seeing her every now and again popping into programs to say hello. We are also sad to be saying Good bye to Bernie and we wish her luck and happiness in her retirement.



In 2023 Suzie will also be leaving WATCH Council after 12 years. She has taught us skills in advocacy, our rights and rebelling. We will have Rob taking over and teaching us new tips and tricks! On that note WATCH Council would like to wish everyone a safe and happy Christmas and New Year!

## CEO'S MESSAGE

The end of another year is drawing to a close. Looking back over the year it is pleasing to see all our participants returning to WATCH and programs operating in the Community as well as in the Centre. We have been fortunate that since opening in January we have not had to close our doors due to a COVID outbreak, thanks mainly to the diligence of our staffing body.

As you may be aware I am retiring after 35 years working in the Disability field, 19 of them here at WATCH. I have very mixed feelings about my pending retirement. Very sad that I won't get to spend time with all the wonderful people I have met over the years, and proudly call friends, but also excitement about what adventures the next chapter of my life will bring. I would like to thank each and every one of you for making each working day a happy and pleasurable experience and wish everyone all the very best for the future.  
Bernadette Baillie

## IMPORTANT DATES

Client and staff Christmas Party/ Last day.	23/12/22
First Day Back for Clients & Staff.	12/1/23
Australia Day	<b>CLOSED</b> 26/1/23
Labor Day	<b>CLOSED</b> 13/3/23

## WATCH Values

- Quality of life
- Empathy
- Respect for each other
- Honest Communication

### 2022 SURVEY RESULTS

**AREAS OF STRENGTH:**

- Staff Engagement with clients
- Friendly staff
- The music and dancing programs
- The people are caring and look like they love their job
- Staff are flexible and ready to help
- Communication
- Staff Support
- Variety of programs offered

**AREAS OF CONCERN:**

- More feedback on programs
- Quality of programs
- More community activities
- More weekend and nightlife activities
- upgrades to the WATCH Building needed

All of these areas concerns have been or will be discussed in staff meetings and/or WATCH Council meetings.



## New Faces at WATCH



It's our pleasure to welcome our newest Staff member to WATCH!  
Nodia



**A HUGE THANK you to Wheelers Hill Rotary Club. They kindly donated \$700 for the end of year WATCH Christmas party. We really appreciate their support and hope this will continue into 2023**

## Behind the Mask!

The Inspire program have come up with their own set of hard hitting questions for one of WATCH's Long term and favorite staff members!

**Name: Rebecca Botha**

**How long have you worked at WATCH: Around 21 years**

**Fav AFL Team: Collingwood Magpies**

**Fav Dessert : Christmas Pudding**

**Fav Drink: A cup of Tea**

**Do you have kids: 2 Daughters as well as 3 grandchildren**

**Fav Food: Roast Lamb**

**Favorite thing to cook: Biryani**

**What's your Fav Holiday Destination: Caribbean**

**What was your wedding song: Isn't she lovey by Stevie Wonder**

**First Job: Teaching for 14 years in South Africa**

**Hobbies: Walking, Travelling, Socializing and cooking.**

**Favorite thing about WATCH: The staff, clients and my best friends Vanessa and Claire**



A big congratulations to the Seniors house for participating in the Supportability Art Competition. Here are two of the Art pieces they submitted. They were runners up!



We would like to say goodbye to one of most valued and loved staff members Rebecca Botha. Bec started at WATCH in 2003 giving us 19 years of laughter and great support to all the participants. Throughout the years Bec has passed on her knowledge and positive fun attitude throughout the centre making WATCH a better place. WATCH won't be the same without Bec but we wish you all the best and enjoy retirement . Here are some photos from over the years.



## THANK YOU BERNIE

Happy retirement to one of the most genuine and kind people WATCH has seen through its doors. Its with fond memories we say goodbye to one of the greats. Bernie came to WATCH in 2003 and with her she brought patience, compassion, and a world of knowledge. Under Bernie WATCH has thrived through the years, Growing WATCH to what we are now. We will miss hearing about how many runs you made in cricket on weekends and seeing you gush about your grandchildren. Its been the utmost pleasure working under you and we wish you all the best in Retirement.

